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SERIES I No. 38

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# GOVERNMENT GAZETTE

## BOLETIM OFICIAL

### GOVERNMENT OF GOA, DAMAN AND DIU

Special Department

Notification

OSD/RRVS/31/66

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs, letter No. F.7(11)/62-Goa dated 25th July, 1962, the Administrator of Goa, Damam and Diu is pleased to make the following addition to the Goa Government, Medical College (non-ministerial, non-gazetted posts).

Recruitment Rules, 1966 issued under Notification dated the 6th August, 1966, and published in Government Gazette No. 23, Series I, dated 8th September, 1966.

#### ADDITION

In the schedule attached to the said Notification, for the post under Serial No. 32 in Column 7 after the existing entry add,

'Or, for the post of dental House Surgeon; Holders of the minimum Educational Qualifications included in the Schedule to the Dental Act 1948'.

G. K. Bhanot  
Chief Secretary

Panjim, 7th December, 1967.

Labour and Information Department

#### ORDER

LC/1/67

The following Notification from the Government of India, Ministry of Labour, Employment and Re-

habilitation, New Delhi, is hereby republished for the information of all concerned.

By order and in the name of the Administrator of Goa, Damam and Diu.

B. Ram, Secretary, Industries and Labour Department.

Panaji, 14th December, 1967.

#### Notification

(F.No. 2/3/67-LRI)

Dated 14th November, 1967

G. S. R. — The following draft of rules further to amend the Industrial Disputes (Central) Rules, 1957, which the Central Government proposes to make, in exercise of the powers conferred by section 38 of the Industrial Disputes Act, 1947 (14 of 1947), is published, as required by sub-section (1) of the said section, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration on or after the 15th January 1968.

2. Any objections or suggestions which may be received from any person with respect to the said draft on or before the date so specified, will be considered by the Central Government.

#### DRAFT RULES

1. These rules may be called the Industrial Disputes (Central) Fourth Amendment Rules, 1967.

2. In rule 4 of the Industrial Disputes (Central) Rules, 1957 (hereinafter referred to as the said rules), after clause (b), the following clause shall be inserted, namely:

"(c) in the case of an individual workman, by the workman himself or by the President and Secretary of the trade union of which he is a member or by another workman in the same establishment duly authorised by him in this behalf".

3. In rule 8 of the said rules, after clause (b), the following clause shall be inserted, namely:

“(c) in the case of an individual workman, by the workman himself or by any officer of a trade union of which he is a member or by another workman in the same establishment duly authorised by him in this behalf”.

4. In rules 10A and 10B of the said rules, after the words «the party representing workmen», the words «or in the case of an individual workman, the workman himself» shall be inserted.

5. In form 'A' of the said rules, after the words and brackets «Signature of five representatives duly authorised (*vide* resolution enclosed) .....», the following shall be inserted, namely:

Or

\*\*Signature of the workman .....».

Or

\*\*Signature of the workman in the same establishment duly authorised (*vide* authorisation enclosed) .....».

6. For Form 'C' of the said rules, the following form shall be substituted, namely:

«FORM C.

(See Rule 7)

AGREEMENT

(Under section 10A of the Industrial Disputes Act, 1947)

Between

Names of parties

Representing employers:

Representing workmen/workman

It is hereby agreed between the parties to refer the following dispute to the arbitration of ..... (here specify the name (s) and address (es) of the arbitrator (s):

(i) Specific matters in dispute.

(ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved.

(iii) Name of the workman in case he himself is involved in the dispute or the name of the Union, if any, representing the workman or workmen in question.

(iv) Total number of workmen employed in the undertaking affected.

(v) Estimated number of workmen affected or likely to be affected by the dispute.

\*We further agree that the majority decisions of the arbitrator (s) be binding on us.

in case the arbitrators are equally divided in their opinion, that they shall appoint another person as umpire whose award shall be binding on us.

The arbitrator (s) shall make his (their) award within a period of ..... (here specify the period agreed upon by the parties) or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration».

Signature of the parties

Representing employer.

\*\*Workman/Representing workman/workmen.

Witnesses

(1)

(2)

Copy to:

(i) The Assistant Labour Commissioner (Central), here enter office address of the Conciliation Officer in local area concerned.

(ii) The Regional Labour Commissioner (Central).

(iii) The Chief Labour Commissioner (Central), New Delhi.

(iv) The Secretary to the Government of India, Ministry of Labour, New Delhi.

\*Where applicable.

\*\*Delete whichever is not applicable».

S. S. SAHASRANAMAN

Under Secretary

## ORDER

LC/IB/24/67/1

The following Notifications from the Government of India, Ministry of Industrial Development and Company Affairs, amending the Indian Boiler Regulations, 1950 are hereby republished for information of all concerned.

By order and in the name of the Administrator of Goa, Daman and Diu.

B. Ram, Secretary, Industries and Labour Department.

Panaji, 15th December, 1967.

Notification

BL-9(18)/66-EEI

Dated 30th September, 1967

In exercise of the powers conferred by section 28 of the Indian Boilers Act, 1923 (5 of 1923), the Central Boilers Board hereby makes the following Regulations further to amend the Indian Boilers Regulations, 1950, the same having been previously published as required by sub-section (1) of section 31 of the said Act namely:—

1. The Regulations may be called the Indian Boiler (Eight Amendment) Regulations, 1967.

2. In the Indian Boiler Regulations, 1950, in clauses (a) and (b) of Regulation 381, for the words and figures «Chapters IV and V» the words «relevant chapters» shall be substituted.

P. J. MENON

Secretary, Central Boilers Board

Notification

BL-9(30)/66-EEI

Dated 30th September, 1967

In exercise of the powers conferred by section 28 of the Indian Boilers Act, 1923 (5 of 1923), the Central Boilers Board hereby makes the following Regulations further to amend the Indian Boiler Regulations, 1950, the same having been previously published as required by sub-section (1) of section 31 of the said Act namely:—

1. The Regulations may be called the Indian Boiler (ninth Amendment) Regulations, 1967.

2. In the Boiler Regulations, 1950, in Regulation 34, in the last sentence for the entry «427°C (800°F)», the following entry shall be substituted, namely:

«454°C (850°F)»

P. J. MENON

Secretary, Central Boilers Board

**ORDER**

LC/TB/24/67/2

The following Notification from the Government of India, Ministry of Industrial Development and Company Affairs, New Delhi issued to amend the Indian Boiler Regulations, 1950, is hereby republished for information of all concerned.

By order and in the name of the Administrator of Goa, Daman and Diu.

B. Ram, Secretary, Industries and Labour Department.

Panaji, 15th December, 1967.

**Notification**

BL-8-(5)/66-EEI

Dated 30th September, 1967

In exercise of the powers conferred by section 28 of the Indian Boilers Act, 1923 (5 of 1923), the Central Boilers Board hereby makes the following Regulations further to amend the Indian Boiler Regulations, 1950, the same having been previously published as required by sub-section (1) of section (1) of section 31 of the said Act, namely:—

1. These Regulations may be called the Indian Boiler (Seventh Amendment) Regulations, 1967.

2. In the Indian Boiler Regulations, 1950, in the list of Wellknown Steel-Makers specified in Appendix 'G' the following shall be added at the end, namely:

"Kobe Steel, Ltd.,  
No. 36, 1-chome, Wakinchama-cho  
Fukiai-kobe,  
Japan".

P. J. MENON  
Secretary, Central Boilers Board

**ORDER**

LC/12/EPF/Not/67/3

The following Notification from the Government of India, Ministry of Labour, Employment and Rehabilitation, New Delhi is hereby republished for the information of all concerned.

By order and in the name of the Administrator of Goa, Daman and Diu.

B. Ram, Secretary, Industries and Labour Department.

Panaji, 15th December, 1967.

**Notification**

4/4/66/PF-II

Dated 20th November, 1967

G. S. R. — In exercise of the powers conferred by section 5, read with sub-section (1) of section 7, of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Provident Funds Scheme, 1952, namely:—

(1) This Scheme may be called the Employees' Provident Funds (Tenth Amendment) Scheme, 1967.

(2) In the Employees' Provident Funds Scheme, 1952, in clause (b) of sub-paragraph (3) of paragraph 1, sub-clause (ix) shall be renumbered as sub-clause (lxi) and before sub-clause (lxi) as so renumbered, the following sub-clause shall be inserted, namely:—

«(ix) as respects tent making industry specified in notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. G. S. R. 1716 dated the 3rd November, 1967 come into force on the 30th day of November, 1967».

Mahindra Kishore, Under Secretary to the Government of India.

**Mormugao Port Trust****Notification**

MPT/IGA(E.1016)/67

As required under Section 124(2) of the Major Port Trusts Act, 1963 the following Regulations which have been adopted by the Board of Trustees are hereby published.

**Draft Mormugao Port Employees (Children's Education Allowance) Regulations, 1967**

1. **Short Title and Commencement.**— (i) These Regulations may be called the Mormugao Port Employees (Children's Education Allowance) Regulations, 1967.

2. **Eligibility.**— (i) All permanent and quasi-permanent Class-III and IV employees and temporary class III and IV employees, who have put in not less than three years' service, and whose pay does not exceed Rs. 349 per month, will be eligible with effect from 1-8-1966 for the grant of the allowance, subject to the fulfilment of the conditions laid hereunder:

Note:— 1. The term «employee» includes employees on deputation to the Board.

2. Class-III and IV employees drawing pay between Rs. 350 and Rs. 399 shall be entitled to marginal adjustment as indicated in the illustration below:—

If «A» gets a pay of Rs. 360 and has got liabilities which would entitle him to an allowance of Rs. 30 (had his pay been Rs. 349) he shall be given the difference between Rs. 349 plus 30 and Rs. 360 viz. Rs. 19 p. m.

(ii) Where both the employee and his wife or her husband are in the Board's service, the allowance will be admissible in respect of one of them only, provided that it will be inadmissible if the pay of either of them exceeds Rs. 349 per month.

Note:— «Pay» for the above purpose means pay, special pay and personal pay only.

(iii) The allowance will be admissible to an employee who is on duty, under suspension or on leave, including leave preparatory to retirement. It will not be admissible to deceased, retired or discharged em-

ployees. If any employee dies, retires or is discharged, in the middle of an academic year, the allowance will be admissible till the end of that academic year except where the employee is dismissed or removed from service as a disciplinary measure.

Note: — The pay with reference to which the allowance will be given while the employee is under suspension or on leave will be the pay admissible to him at the time he was placed under suspension or proceeded on leave.

(iv) The allowance will not be admissible to an employee who is drawing Family Allowance.

(v) An employee who is being reimbursed Tuition Fees in respect of a child under the Mormugao Port Employees (Reimbursement of Tuition Fees) Regulations, 1967 will not be eligible for the Education Allowance in respect of the same child.

**3. Rate of Allowance.** — (i) The allowance will be admissible at the following rates: —

- |  |                            |
|--|----------------------------|
| (a) Primary (Classes I to V)   | Rs. 10 p. m.<br>per child. |
| (b) Secondary (Classes VI to X) and Higher Secondary (Class XI)  | Rs. 15 p. m.<br>per child. |
| (c) Pre-University classes or first year class of Intermediate College provided the child has passed the Secondary but not Higher Secondary examination. |                            |
| (d) Junior Technical Schools.  |                            |

(ii) The total allowance admissible to an employee at any one time shall not exceed Rs. 50 per month.

**4. Conditions for the grant of Educational Allowance.** — (i) The allowance will be admissible only in respect of children between the age limits of 5 and 18 years.

Note: — The allowance shall commence from the month following that in which the child attains the age of 5 and shall cease at the end of the academic year in which the child attains the age of 18.

(ii) The concession will be limited to education in India upto Higher Secondary classes, including Junior Technical School, and in Pre-University classes and first year class of an intermediate college, provided the children passed Secondary but not higher Secondary examination.

(iii) The allowance will be admissible only when the child or children of an employee stay and study in a school away from the district or concelho at which he/she is posted and/or is residing.

*Illustration:* — «A» has his headquarters at the Harbour/VSG and is residing at Margao. The allowance will not be admissible if his children study in a school either at Harbour/VSG or at Margao.

(iv) The allowance will be admissible only if the child is enrolled in a school which is recognised by the Department of Education or Educational authorities having jurisdiction over the area in which the school is situated.

(v) The allowance will be admissible only in respect of an employee's legitimate children, including step children and adopted children (where adoption is recognised under the personal law of the employee) who are wholly dependent on the employee.

(vi) Where a child is in receipt of a Government scholarship, the allowance will be reduced by the whole amount of the Scholarship irrespective of whether it is granted by the Central Government, a State Government or local body, a University or any other body. If he is in receipt of a scholarship higher than Rs. 10 in the primary stage and Rs. 15 in the secondary/higher secondary stage, the allowance will not be admissible in respect of such a child.

(vii) When an employee's pay is raised beyond Rs. 349 on account of the grant of increment or promotion to another Class III or IV post, his allowance will be regulated in the same manner as provided in the Note 2 below regulation 2(i) above, provided that other conditions remain satisfied. But when an employee is promoted to Class I or II status the allowance will be continued, if other conditions remain unaltered, until his pay exceeds the total of his pay plus educational allowance prior to such rise in pay. The amount of the allowance will, however, be limited to the difference between the sum total of pay plus educational allowance prior to his promotion to Class I or II status and the pay drawn after such promotion.

(viii) In respect of a temporary employee, the allowance will be admissible from the month following that in which he completes three years' service.

(ix) If in respect of a child, boarding and lodging charges are paid only at half rates, the allowance is admissible only at half the rates prescribed in regulation 3.

(x) The allowance is admissible for 12 months irrespective of the fact that the tuition fee is paid only for 8 or 9 months and that no fee is paid during vacation, provided that the allowance will not be admissible for the period of vacation falling at the end of the Secondary or Higher Secondary class, in respect of students passing in the Final Secondary or Higher Secondary Examination. The allowance is admissible during a period of vacation even if the children stay with the parents provided they are on the rolls of the school.

(xi) The allowance may be paid even if the child is detained in the same class for any reason, provided that other conditions prescribed in the Regulation 4 are satisfied.

**5. Certificates required in support of the claim.** —

(i) When the educational allowance is claimed, a certificate should be furnished by the employee in the form shown in the annexure, twice a year in July and January.

(ii) At the time of preferring the initial claim and subsequently at the beginning of each academic year the employee shall also submit a certificate from the Head Master of the School that the School is recognised one.

(iii) Subject to the production of the certificates referred to above, the allowance shall be paid every month after verification of the claim according to such procedure as may be prescribed by the Financial Adviser and Chief Accounts Officer for the purpose.

6. **General.** — In any matter not specifically provided for in these regulations, the decisions/orders issued from time to time by the Government of India in respect of their staff shall apply in so far as they are not inconsistent with these regulations.

7. **Interpretation.** — If any question arises relating to the interpretation of these regulations, it shall be decided by the Board.

#### ANNEXURE

Certified that my children mentioned below, in respect of whom Children's Education Allowance is claimed, are studying in schools which are recognised by the Education/Department/Educational authorities of the jurisdiction in which the schools are situated, at a place other than my headquarters and/or residence: —

Name of Child	Date of Birth	School in which studying & location of the School	Place where the employee is residing	Class in which studying	Amount of Scholarship	Amount of allowance claimed
1	2		4	5	6	7
1						
2						
3						
4						
5						
6						
7						
8						
9						

Certified that the children are not in receipt of Government Scholarships except to the extent indicated against the child concerned.

Certified that my wife/husband is not in the Board's service, or that my wife/husband is in the Board's service and that no allowance would be claimed by her/him and also the pay drawn by her/him does not exceed Rs. 349 per month.

Name of the employee  
(In Block Letters)

Department in which  
serving.

Staff No.

(Signature of the Employee)

By order

*Shivakumar Dhindaw*  
Secretary

Mormugao, 29th November, 1967.

#### Notification

MPT/IGA(E/1016)/67-I

As required under Section 124(2) of the Major Port Trusts Act, 1963 the following Regulations which have been adopted by the Board of Trustees are hereby published.

#### Draft Mormugao Port Employees (Reimbursement of Tuition Fees) Regulations — 1967

1. **Short title and commencement.** — (i) These Regulations may be called the Mormugao Port Employees' (Reimbursement of Tuition Fees) Regulations, 1967.

2. **Eligibility.** — (i) All employees, whether permanent, quasi-permanent or temporary, whose pay including special pay and personal pay, if any, does not exceed Rs. 600/- per month, will be eligible with effect from 1-8-1966 for claiming reimbursement of tuition fees paid subject to the fulfilment of the conditions laid hereunder. In the case of an employee who draws pay at a rate exceeding Rs. 600 per part of a month, reimbursement will be allowed for that month only if he draws pay at a rate not exceeding Rs. 600 per month for at least 15 days in that month.

(ii) Employees on deputation to the Board will also be eligible for the concession for the duration of their deputation. For the month in which they join the Board's service and that in which they leave it, the concession will be admissible only if the service under the Board is not less than 15 days.

(iii) Where both husband and wife are in the Board's service, the allowance will be admissible in respect of one of them only, provided that it will not be admissible if the pay of either of them exceeds Rs. 600 per month.

If an employee's wife or husband is employed outside the Board's service and is entitled to the facility of reimbursement of fees in respect of her/his children from that employer, the concession to the employee will be correspondingly reduced.

(iv) The concession will be admissible to an employee who is on duty, under suspension or on leave, including leave preparatory to retirement. It will not be admissible in respect of children of deceased, retired or discharged employees. If any employee dies, or ceases to be in the Board's employment in the middle of an academic year, the allowance will be admissible only till the end of the month in which the event takes place.

**Note:** — The pay with reference to which the concession will be given while the employee is under suspension or on leave will be the pay admissible to him at the time he was placed under suspension or proceeded on leave.

(v) The concession will be limited to education in India, in recognised Middle, High and Higher Secondary Schools and corresponding classes in Technical and other vocational Schools as well as in pre-University classes or the first year classes of an intermediate college or of a Technical College, provided that the children in respect of whom the reimbursement of fees is claimed have passed the Secondary, High School, Matriculation or equivalent examination, but not the Higher Secondary or equivalent examination.

(vi) The concession will not be admissible to an employee who is drawing Family Allowance.

(vii) The reimbursement under these orders will not be admissible in respect of Children for whom Children's Education Allowance is claimed under the M. P. E. (Children's Education Allowance) Regulations, 1967.

3. **Conditions of Reimbursement.** — (i) The concession will be admissible only if the child is enrolled in —

(a) a school which is recognised by the Educational Authorities of the Government of the area in which the school is situated,



(b) in a school which prepares students for matriculation examination conducted by a University and which is affiliated to a recognised University, or

(c) in a school which is affiliated to the Central Board of Secondary Education, New Delhi.

(ii) The concession will be admissible only in respect of an employee's legitimate children including step-children and adopted children (where adoption is recognised under the personal law of the employee) who are wholly dependent on the employee.

(iii) No reimbursement will be admissible in respect of a child for more than two academic years in the same class.

(iv) Where a child is in receipt of any Government or non-Government Scholarship and is required to pay tuition fees to the school, no reimbursement will be made in cases where the scholarship amount is in excess of the tuition fees paid. In cases where the Scholarship amount is less than the tuition fees, the difference, to the extent admissible, may be allowed, to the employee.

In cases where partial freeship is awarded to the student, only the tuition fees actually paid will be the basis for reimbursement.

(v) Reimbursement will be restricted to tuition fees only, and will not cover special fees like Admission fees, Term Fee, Library Fee, Games Fee, extra curricular activity fee, etc. which will have to be borne by the employee himself.

**4. Rate of Allowance.** — Reimbursement of tuition fees will be made at rates not exceeding those approved by the Government of the area for Government schools.

**5. Certificates required in support of the claim.** — (i) When reimbursement of tuition fees is claimed, the employee concerned shall submit information and certificates in the form annexed. These forms should invariably be attached to the bills in which the allowance is claimed.

(ii) The reimbursement of fees will be made quarterly as will be prescribed by the Financial Adviser and Chief Accounts Officer.

(iii) At the time of preferring the initial claim and subsequently at the beginning of each academic year, the employee shall also submit a certificate from the Head Master of the school that the school is a recognised one. This certificate is not necessary in respect of children of employees studying in Government and Municipal schools and schools run by a Panchayat Samiti or Zila Parishad.

**6. General.** — In any matter not specifically provided for in these Regulations, the decision/orders issued from time to time by the Government of India in respect of their staff shall apply in so far as they are not inconsistent with these Regulations.

**7. Interpretation.** — If any question arises relating to the interpretation of these Regulations, it shall be decided by the Board.

# ANNEXURE

1. Date of last claim: ...
2. Period for which reimbursement was claimed ...
3. Period to which present claim pertains: ...

1	2	3	4	5	6	7
Name of Child	School in which studying and location of the school (state also whether it is a Government or a Government aided School).	Class in which studying	Monthly tuition fees paid actually (receipts to be attached).	Amount of Government Scholarship if any.	Amount of Scholarship received from other sources (N.E. Merit Scholarships and scholarships specifically earmarked for items other than tuition fees need not be mentioned).	Amount of reimbursement claimed (to be restricted to fees approved by educational authorities).
1.						
2.						
3.						

1. Certified that my child/children mentioned above, in respect of whom reimbursement of tuition fee is claimed, is/are studying in the school (mentioned in column (2) which is/are recognised schools and that the tuition fees indicated against each have actually been paid by me.

## (2) Certified that: —

- \* my wife/husband is not in the Board's service.
- \* my wife/husband is in the Board's service and that no reimbursement would be claimed by her/him and also the pay drawn by her/him does not exceed Rs. 600/- per month.
- \* my wife/husband is not employed.
- \* my wife/husband is employed with/† ... \* she/he is not entitled to reimbursement of tuition fees in respect of our children. \* She/he is entitled to reimbursement of tuition fees in respect of our children as follows: —

(3) Certified that none of the children mentioned above has been studying in the same class for more than two years.

(4) Certified that I have not claimed and will not claim the Children's Education Allowance in respect of the children mentioned above. (Strike out if not applicable).

\* — Strike off what is not applicable.

† — Employer other than the Board to be mentioned.

Name of Employee: ...

Department in which serving ...

Staff No. ...

Dated: ...

Signature & designation of the Employee

By order,

SHIVAKUMAR DHINDAW

Secretary

Mormugao, 29th November, 1967.